



Code of good practice

This code applies to all municipal employees, Council members and citizens participating in a public session organized by the Municipality of Stanstead Township. It aims to maximize the effectiveness of the sessions and to ensure the mutual respect of all participants and the limited time allotted to them during the meetings.

Rules of Conduct

Council meetings and public consultations are places where friendliness and respect for others are paramount.

- All comments must be free of insults, profanity and defamatory remarks which are threatening, malicious, vulgar, obscene or aggressive remarks;
- Avoid off topic, unfounded rumors and false information;
- It is forbidden to interrupt or hinder the conduct of a session by applause, heckling, racket, noise or other actions;
- Keep in mind that a calm, polite and respectful attitude towards other participants is always better for an exchange of ideas;
- The mayor leads the assembly, gives voice and assures order and decorum. He/she may order the expulsion of any person who disturbs the order.

Asking a question to the Council

Two question periods are available for citizens to address to municipal council members on matters affecting orders of a public municipal nature. A question must be phrased in a succinct manner.

A question is inadmissible:

- which is preceded by a useless preamble;
- contains an assumption, deduction or imputation of reasons;
- whose response would require or constitute professional advice or personal judgment;
- involving a case pending before the courts or a quasi-judicial body or a matter under investigation, where the words spoken may be prejudicial to a person or revealing part of the evidence or argument;
- during a special session, the questions of the people present must relate to the topics on the agenda.

Values of the municipality for the conduct of employees

1. Integrity

Every employee values honesty, rigor and justice.

2. Prudence in the pursuit of the public interest

All employees assume their responsibilities in the public interest mission. In fulfilling this mission, he/she acts with professionalism as well as with diligence and discernment.

3. Respect for other employees, elected officials of the municipality and citizens

Every employee promotes respect in human relations. He/she is entitled to this and acts respectfully towards all the people with whom he/she deals in the course of his/her duties.

4. Loyalty to the municipality

Every employee looks to the interest of the municipality, in accordance with the laws and regulations.

5. The search for equity

Every employee treats each person fairly in accordance with the laws and regulations.

6. The honor attached to the functions of employees of the municipality

Every employee safeguards the honor of his office, which presupposes the constant practice of the five preceding values: integrity, prudence, respect, loyalty and fairness.